

**Government of West Bengal  
Panchayats & Rural Development Department  
Joint Administrative Building  
Block HC, Plot No. -7, Sector -III, Salt Lake City  
Kolkata-700 106**

No. 4647-RD/O/NREGA/18M-03/10

Date- 29/09/16

**ORDER**

The issue of incentives paid to the Skilled Technical Persons (STP) associated with the technical aspects of Mahatma Gandhi NREGA implementation at the Gram Panchayat level was under active consideration of the State Government for quite some time. The STPs are technically qualified Diploma Engineers engaged by the Gram Panchayats for performing different tasks in implementation of the Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) on a regular basis. Initially, the STPs were engaged at the Gram Panchayats to cater to the increasing load of work supervision for which the only technical person at the GP, namely Nirman Sahayak was considered to be inadequate. Although the Gram Rozgar Sahayaks (GRS) engaged as part of a nation-wide framework were assigned some of the technical activities, that too was considered inadequate to take care of the field supervision, monitoring and measurement related works. It is in this perspective; the Districts were authorized to engage STPs in identified GPs to support the Nirman Sahayaks in discharge of their duties.

The STPs were paid remuneration at a daily rate on work-charge basis and the payments were made, from the material component (as per the latest order on this). The existing daily rate of payment is to the tune of Rs.600.00 per day for a maximum period of 22 days in a month.

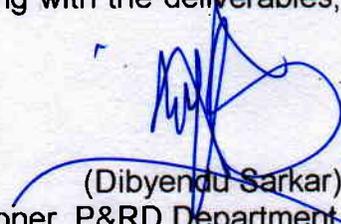
Releasing these payments from out of material component resulted in complications, especially in view of the erratic release of fund for making material payments in the field. It has been represented to the State Employment Guarantee Council (SEGC) that the STPs often do not receive any payments for months together.

Considering the representations and the uncertainty in making payments to the STPs, the SEGC in its meeting on 23 September 2016 decided to provide guarantee of some kind of a monthly remuneration to the STPs. Accordingly, it has been decided that all the STPs presently engaged in different GPs will henceforth receive a consolidated remuneration of Rs.13200.00 (Rupees Thirteen Thousand Two Hundred) only per month (equivalent to 22 days of remuneration per month at the existing rate) from out of administrative expenses of MGNREGA. The monthly remuneration will be released to the existing STPs in their respective bank account directly by the Programme Officer. Bank account details of existing STPs will be captured in the system for enabling electronic mode of payments.

This order will take effect from 1 October 2016 and all previous dues of the STPs will be cleared following the system prevailing before this order comes into effect.

Exhaustive database of the STPs are available with the Districts and this should be immediately frozen so that there is no further addition to the strength. It is specifically ordered that no further engagement of the STPs will be allowed in future.

Regarding specific role and responsibilities of the STPs along with the deliverables, separate order will be issued.

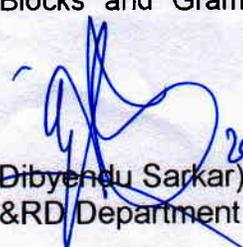
  
(Dibyendu Sarkar)  
Commissioner, P&RD Department

29.09.16

**No.4647/1(21)-RD/O/NREGA/18M-03/10**

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Copy Forwarded to the Principal Secretary, GTA/ DM &DPC (All), AEO (Silliguri Mahakuma Parishad) for information. The order may be circulated to all the Blocks and Gram Panchayats.

  
(Dibyendu Sarkar)  
Commissioner, P&RD Department

29.09.16