

GOVERNMENT OF WEST BENGAL
Panchayats & Rural Development Department
63, N.S. Road, Kolkata – 700001

No.8381 RD/P/18E-1/06

Dated 21.11.2007

ORDER

Since the programme of NREG centres mainly around the gram panchayats, the bulk of the work associated with implementation of NREGP is done at that level, it is felt necessary to strengthen the administration capabilities of the GP by way of additional manpower support to those GPs where the volume of work has exceeded certain limit.

It has, therefore, been decided that one Gram Rojgar Sevak (GRS) will be engaged on contract in every GP which has generated at least 15,000 person-days in a continuous period of three months.

- 1) However in some of such Gram Panchayats there may have one Job Assistant (excluding those who are working as Secretary of the GP), whose service is available for taking up the additional work load and no GRS will be engaged in those GPs.
- 2) The GRS will be paid a consolidated monthly remuneration of Rs 4,000/ only out of available administrative costs of the NREGP, which will be allotted separately to the GP.
- 3) Gram Rojgar Sevaks will be selected based on merit. The candidates should have passed Higher Secondary in Science Stream (so that they could be easily trained to take measurement for simple earth works etc, which will reduce burden of the Nirman Sahayak) with at least 55% marks. Candidates who have passed Higher Secondary examination from any board of the State of West Bengal will be preferred.
- 4) The candidates must have at least six months training on computer application from any recognized institute.
- 5) The candidates must be local resident and voter of that GP area and should be preferably below 35 years of age and of sound health to do outdoor jobs. If there is more than one such person then the most qualified person in terms of number scored in the HS examination will have to be selected.

The GPs will forward the names of all those, who will apply and have the relevant qualifications, to the BDO and ex-officio Programme Officer.

The concerned BDO and ex-officio Programme Officer will verify the eligibility of the GP in getting the services of GRS and will also verify the qualifications of the applicants to select the most qualified one and will permit the GP to engage the person on one year contract.

After the period of contract is over the renewal of the contract for one more year may be allowed, subject to satisfactory service rendered by the GRS, only if at least 15,000 person days have been created during next three consecutive months during the period of contract. Otherwise there will be no need for further engagement of any GRS and the contract will automatically end without renewal.

In case there is no such person available within the GP or there are candidates from boards outside the State of West Bengal the matter may be referred to the State Government through the District Programme Coordinator for relaxation of qualification or taking other appropriate measures.

Sd/
M. N. Roy
Principal Secretary to the Govt of West Bengal

No.8381/1(19)/ RD/P/18E-1/06

Dated 21.11.2007

Copy forwarded to the:

1. Principal Secretary, Darjeeling Gorkha Hill Council
2. District Magistrate: All Districts (except Howrah)

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3. Additional Executive Officer, Siliguri Mahakuma Parishad

OSD & E.O. Deputy Secretary to the
Government of West Bengal