

**GOVERNMENT OF WEST BENGAL**  
**Panchayats & Rural Development Department**  
**Joint Administrative Building**  
**Block HC-7, Sector –III, Salt Lake**  
**Kolkata-700 106**

**Memo. No. 33 /Comm./NREGA**

**Dated: 02/04/2015**

**From: Dibyendu Sarkar, IAS**  
**Commissioner, MGNREGA**

**To: The District Magistrate and District Programme Coordinator (all),**

Sub: Fake circulation of a forged document purportedly communicating enhanced remuneration for the GRS

Madam/Sir,

Your personal attention is drawn to a document (photocopy enclosed) presently circulating on Facebook in which the remuneration of the GRSs have allegedly been enhanced to Rs, 12,200 per month. I am also enclosing a copy of the earlier order issued by this Department fixing minimum monthly guarantee of Rs. 3500 for the VLEs. You will certainly be able to discern that the document on GRS is actually a forgery on the Order issued by the Department for the VLEs. I am taking this up with appropriate law enforcing authority for identification of the people involved in the forgery and appropriate intervention. While law will take its own course, you are requested to communicate all the field units including the Blocks and GPs in no uncertain terms that the claim of enhancement of the salary of GRS is a fake one and based on a forged document. No one should take cognizance of the forged document going viral on the social media.

Yours faithfully,

  
(Dibyendu Sarkar)

Commissioner, MGNREGS

24/4/15

**Panchayats & Rural development Department  
Joint Administrative Building  
Block HC, Plot No.7, Sector-III, Salt Lake  
Kolkata-106**

Date: 01/04/2015

No.: 1392-RD/O/NREGA/18M-05/08

To,

The Principal Secretary, GTA  
The District Magistrate and District Programme Co-ordinator (All)  
The Additional Executive Officer, Siliguri Mahakuma Parishad

**Sub: Remuneration of GRS**

One of the major strengths of the process of implementation of Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) is constant computer interface for entering data from the stage of registration of job cards to the stage of payment of wages to the job seekers and the resultant transparency and accountability. The Gram Rozgar Sevak (GRS) have developed over the years as the most vital agency in ensuring NREGA Works in the Gram Panchayats. The GRSs have been trained and developed experience over the years in managing data in relation to MGNREGA. As per the original concept the individuals so engaged were supposed to be local entrepreneurs getting livelihood support on the basis of piece rate remuneration for data entry into the MGNREGA portal. The GRSs were also supposed to be assigned different tasks in relation to other development programmes implemented by the Gram Panchayats against incentives. However, the performance based incentive structure often made it difficult for the GRSs to earn their livelihood due to relatively low level of activities in certain Gram Panchayats. Although the GRSs had to spend substantial time for Data entry in MGNREGA their incentives widely varied across Gram Panchayats. Considering the wide variation and the requirement of a minimum monthly support for the GRSs it has been decided to pay them a guaranteed monthly incentive of Rs. 12,200. This minimum amount will be paid to the GRSs by using the electronic fund management system along with other contractually engaged personnel on a fixed day every month. In addition, the GRSs will be entitled to performance based incentives. The incentive structure will be decided by a committee comprising Smt. Esha Sengupta, Deputy Secretary, Shri. Babulal Mahato, DNO, Bankura and Smt. Kakali Mukherjee, DNO, North 24 Parganas. The committee will be headed by Smt. Esha Sengupta, Deputy Secretary and will submit its report to the Department by 30.04.2015. On the basis of the recommendation of the committee the incentive structure will be finalised and notified for further action. Till such time payment of the basic amount of Rs. 12,200.00 (Rupees twelve thousand two hundred) per month should be made with effect from 1 April 2015.

Due to network problem at the Gram Panchayat or certain other extraneous circumstances the GRSs may have to go to Block offices or the District etc. for NREGA Works. During such travel they should be reimbursed the actual travel cost.

For any activity beyond MGNREGA the GRSs should be suitably remunerated.

Since capacities of the GRSs in data entry in relation to MGNREGA have been developed over the years there should not be any changes in GRS engagement unless there are compelling reasons supported by specific allegation and enquiry.

Kindly ask all the Blocks and Gram Panchayats to strictly follow this set of instructions.

Yours faithfully

(Dibyendu Sarker)

Commissioner, P&RD Department

**Government of West Bengal,  
Panchayats & Rural development Department  
Joint Administrative Building  
Block HC, Plot No.7, Sector-III, Salt Lake  
Kolkata-106**

No.: 1386-RD/O/NREGA/18M-05/08

Date: 19/03/2015

To,

The Principal Secretary, GTA  
The District Magistrate and District Programme Co-ordinator (All)  
The Additional Executive Officer, Siliguri Mahakuma Parishad

**Sub: Remuneration of Village Level Entrepreneurs**

One of the major strengths of the process of implementation of Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) is constant computer interface for entering data from the stage of registration of job cards to the stage of payment of wages to the job seekers and the resultant transparency and accountability. The Village Level Entrepreneurs (VLE) have developed over the years as the most vital agency in ensuring data entry in the Gram Panchayats. The VLEs have been trained and developed experience over the years in managing data in relation to MGNREGA. As per the original concept the individuals so engaged were supposed to be local entrepreneurs getting livelihood support on the basis of piece rate remuneration for data entry into the MGNREGA portal. The VLEs were also supposed to be assigned different tasks in relation to other development programmes implemented by the Gram Panchayats against incentives. However, the performance based incentive structure often made it difficult for the VLEs to earn their livelihood due to relatively low level of activities in certain Gram Panchayats. Although the VLEs had to spend substantial time for Data entry in MGNREGA their incentives widely varied across Gram Panchayats. Considering the wide variation and the requirement of a minimum monthly support for the VLEs it has been decided to pay them a guaranteed monthly incentive of Rs. 3,500. This minimum amount will be paid to the VLEs by using the electronic fund management system along with other contractually engaged personnel on a fixed day every month. In addition, the VLEs will be entitled to performance based incentives. The incentive structure will be decided by a committee comprising Smt. Esha Sengupta, Deputy Secretary, Shri. Babulal Mahato, DNO, Bankura and Smt. Kakali Mukherjee, DNO, North 24 Parganas. The committee will be headed by Smt. Esha Sengupta, Deputy Secretary and will submit its report to the Department by 30.04.2015. On the basis of the recommendation of the committee the incentive structure will be finalised and notified for further action. Till such time payment of the basic amount of Rs. 3500.00 (Rupees three thousand five hundred) per month should be made with effect from 1 April 2015.

Due to network problem at the Gram Panchayat or certain other extraneous circumstances the VLEs may have to go to Block offices or the District etc. for data entry. During such travel they should be reimbursed the actual travel cost.

For any activity beyond MGNREGA the VLEs should be suitably remunerated.

Since capacities of the VLEs in data entry in relation to MGNREGA have been developed over the years there should not be any changes in VLE engagement unless there are compelling reasons supported by specific allegation and enquiry.

Kindly ask all the Blocks and Gram Panchayats to strictly follow this set of instructions.

Yours faithfully

(Dibyendu Sarkar)

Commissioner, P&RD Department

19.03.15